



Woodventurers Pay Scales

Woodland Assistant		
Skillset, Experience and Qualifications	Self employed contractor	PAYE position
Some experience in supporting SEND and/ or outdoor learning but with relevant personal experience, work experience or volunteering in education/ related fields. Strong willingness and commitment to PD and learning. Passion for outdoor learning/ forest school. Clear understanding of safeguarding and positive behaviour support	A1 - £15 - £15.99	PA1 £13 - 13.99
As A1 -In depth experience of supporting SEND and/ or outdoor learning. Experience in effectively supporting education practitioners to deliver high quality learning experiences and evaluate progress. Be able to work independently when required.	A2 - £16 - £16.99	PA2 £14 - 14.99
As A2 -+ considerable experience of supporting SEND and/ or outdoor learning in educational setting or continued track record working through stages with Woodventurers 3 years + and showing exponential learning/ personal growth and expertise in role	A3 £17 - £18	PA3 £15 - 16



Woodland Tutors		
Skillset, Experience and Qualifications	Self employed contractor	PAYE position
Minimum 1 x relevant Level 3 Training (TA, Nursery, Forest School) + Relevant SEND experience in educational settings / on bushcraft programmes for 1 - 3 years +, Clear understanding of safeguarding and positive behaviour support methodologies, 2 references, at least 1+ good or better references	T1 - £18 - £19.99	P1 - £16 - £17.99
Degree level training or higher in a relevant field OR Minimum 2+ x Level 3+ Training in a relevant field (TA, Nursery, Forest School) or QTS, Training and experience with SEMH and SEND learners minimum 3 years +, Good understanding of safeguarding and behaviour support methodologies, at least 2 good or better references or proven track record with WV	T2 - £20 - £21.99	P2 - £18 - £19.99
In addition to T2 - Additional training and/ or experience in SEND or SEMH/ counselling. Minimum 5 years + experience, at least 2 good or better references and/or proven track record with WV	T3 - £22 - £23.99	P3 - £20 - £21.99
In addition to T3 - Ongoing experience working with Woodventurers and excellence in practice	T4 - £24 - £25	P4 - £22 - £23



Coordinators		
Skillset, Experience and Qualifications	Self employed contractor	PAYE position
Experience coordinating programmes, experience of accounting, good administrative skills and interpersonal skills, health/education/ social work/ counselling background	C1 - £20 - £22	PC1 - £18 - £20
AS C1 + relevant qualifications and degree	C2 - £22.01 - £24	PC2- £20.01 - £22
experience coordinating and supporting learning in the role of DSL and/or significant recent experience in a leadership role within health, education or education	C3 - £24.01 - £26	PC3- £22.01 - £24
As C3 + ongoing experience working with Woodventurers and excellence in practice	C4 - £26.01 - £27.50	PC4 - £24.01 - £25.50